

SUSTAINABILITY GOAL #12

Advance a sustainable mission and Fort Carson by adopting a Sustainability and Environmental Management System (SEMS) and by imparting (passing on) a personal commitment and enthusiasm for sustainability.

SEMS



Where the goal fits in the Fort Carson Strategic Action Plan

- Goal #1 Promote mutual respect, professional development, personal growth and teamwork, while celebrating success.
- Goal #2 Provide the services and support that contribute to mission readiness.
- Goal #3 Positively contribute to the spiritual, physical, psychological, and emotional well-being of the Mountain Post Community and create opportunities to enhance understanding of Fort Carson for our local neighbors.
- Goal #4 Provide vibrant, healthy, safe and environmentally-friendly places and spaces and Hometown services for the Mountain Post.
- Goal #5 Transform Fort Carson people, processes, products, places and profits – to show by our actions what sustainability and environmental management is, and its critical role in meeting the mission in all its dimensions by 2027.

Fort Carson's SEMS Program achieved a milestone this year when it received final confirmation that it is conformant with International Organization of Standards (ISO) 14001. This has been accomplished more than a year prior to the Department of the Army deadline line of December 31, 2009.

The Sustainability Competence Training module is currently undergoing a complete revision to reflect the Garrison Strategic Action Plan goals, as well as to focus on the top 10 significant aspects and impacts of the Installation. The revised competence training will enable managers and directors to develop their own action plans geared toward improving sustainability performance and leadership accountability.

The command showed its commitment to the SEMS by signing and publishing a renewed SEMS Policy in early 2008. Also accomplished this year were the review, revision and procedures updates to the Fort Carson's SEMS 14001: 2004 manual

FUTURE GOAL 12 INITIATIVES:

- Develop training to further educate all tenants, contractors, units and applicable facilities as to their role in the implementation of the SEMS.
- Review and revise the communication system as it will continue to be the key to success in continuous improvement of the SEMS.
- Better define the relationship between compliance and the overall SEMS so that everyone understands the need for both.
- Expand the input of Fort Carson personnel in the SEMS Awareness Training annual revision through the formation of an ad-hoc stakeholder group.
- Analyze results of an Installation-wide survey on sustainability issues, sent out the end of FY08.



OPPORTUNITIES:

- Understanding the needs of the multitude of facilities and people in order to gain their participation in the SEMS.
- Finding the best communication methods to be used for continued success and implementation.
- Meeting the training requirements of the additional troops expected by 2010.
- Providing awareness training or briefing occasional users of Fort Carson versus permanently assigned Soldiers and staff. (Army and Air Force Exchange Service [AAFES] and Commissary shoppers, hospital visitors, etc.)

